2022

Date: 4th January 2022

Dear IQAC Members

IQAC meeting is scheduled on 21st JANUARY 2022 AT 10.00 AM

J.h.s.lla Prof. Dr. Jaya Kuruvilla

Principal – College of Nursing



COLLEGE OF NURSING

NAAC ACCREDITED

MINUTES OF IQAC MEETING

Date: 21st January 2022

Time: 12.30-1.00pm

Sn. No. Members Signature Y 1. Chairperson: Prof. Dr. Jaya Kuruvilla 2. Secretary: Ms. Reena Dsouza **IQAC co-ordinator:** 3. Prof. Shubhangi Pangam Members 4 Prof. Siman Xavier 5. Ms. Manisha Ingle 6. Ms. Pooja Nair 7. Ms. Monalisa Sinha

Members attended

Director Academics P.D. Hinduja National Hospital & Medical Research Centre, College of Nursing, Mumbai

Date: 21st JANUARY 2022Time: 12.30-1.00pm

PARTICULARS	REPORTED BY
GRADUATE ATTRIBUTE PROJECT UPDATE Assoc. Prof. Jacintha Fernandes presented the Graduate Enrichment Pathway to clinical comfort, confidence and competence of the students. Highlighted the general process and specific process of each department which already existing and also recommended certain activities to incorporate such as strengthening of bridge course, sensitizing session on attributes, professional attribute screening every months, individualized feedback, and the student progress tracker which will be implemented from I year to IV year. Also emphasized to review the student patient ratio for each batch	Assoc. Prof. Jacintha Fernandes
PMS: Madam addressed the PMS rating on a 5-point scale. The rating 3 means that average or meets requirement. 5 means far exceeds requirement. Madam emphasized that it should be a goal of each faculty to reach the level of rating 5 in PMS. Madam emphasized to merge personal goal with organizational goal KRA: Madam insisted HODs to guide the department faculties to frame the Aims and objectives to be written in SMART format.	Prof. Dr. Jaya Kuruvilla

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Signature of IQAC Co-ordinator

Signature of IQAC Chairperson

Director Academics P.D. Hinduja National I	Hospital & Medical
P.D. Hinduja National Research Centre, Colle Mumbai	ege of Nursing,
Mumbai	

Date: 4th February 2022

Dear IQAC Members

IQAC meeting is scheduled on 26th FEBRUARY 2022 AT 4.30 PM

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Prof. Dr. Jaya Kuruvilla

Principal – College of Nursing



COLLEGE OF NURSING

NAAC ACCREDITED

MINUTES OF IQAC MEETING

Date: 26th February 2022

Time: 4.30 PM

Members attended

Sn. no.	Members	Signature
1.	Chairperson: Prof. Dr. Jaya Kuruvilla	* Telhunstler
2.	Secretary: Ms. Reena Dsouza	Rose.
3.	IQAC co-ordinator: Prof. Shubhangi Pangam	Subur
	Members	
4.	Prof. Shubhangi Pangam	Sibm
5.	Prof. Siman Xavier	fran
6.	Ms. Manisha Ingle	Augde
7.	Ms. Pooja Nair	<u>OP</u>
8.	Ms. Monalisa Sinha	A

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Director Academics P.D. Hinduja National Hospital & Medical Research Centre, College of Nursing, Mumbai

Emerald Court, (D Wing), Kondivita Road, Marol Pipe Line, Andheri (East), Mumbai - 400 059,INDIA.

Tel. Direct : 022-2423 2347 / 48 / 49 / 67 • 28269172 / 61 / 67 • Fax: 2826 9168 Website: www.hindujahospital.com • E-mail: nursingedu@hindujahospital.com

Date: 26th FEBRUARY 2022

Time:4.30-5.00pm

PARTICULARS	REPORTED BY
SEE(Design thinking to enhance student experience) Prof. Wilma Valsalan presented the student experience encounters in design thinking framework. As a part of the framework, the two action plan developed i.e. conduct face to face students experience encounters once in every 2 months and test the digital student experience encounter once in a month. As a part of digital SE conducted in the month of January 2022, issues related to academic and utilization of library was reported.	Prof. Wilma Valsalan
Mentorship diary Assoc. Prof. Siman Xavier presented the first draft of mentorship diary, designed specially for students to maintain their mentorship experience through out the year.	Assoc. Prof. Siman Xavier
PERFORMANCE MANAGEMENT SYSTEM Prof .Dr. Jaya Kuruvilla presented a detailed PMS process for the faculties. The main highlights of the presentation were PMS philosophy and objectives, PMS methodology, performance cycle, performance parameters and the competencies for different levels. Madam also had taken a detailed session on KRA development, where in shared her own KRA to get more understanding on the specific components and its weightage. Prof. Dr. Jaya Kuruvilla emphasized the role of HODs as an initiating officer in PMS and KRA development in each department. Madam also emphasized the below points. All facultiesshould complete the KRA development and PMS within the given time and 2th march will be the last day to sent to the HR. A mid year review is planned next year onwards, so that it will help the employee to change the strategy to deliver the productive outcome.	Prof .Dr. Jaya Kuruvilla

Signature of IQAC Co-ordinator

J. Hundle Signature of IQAC Chairperson

Director Academics P.D. Hinduja National Hospital & Medical Research Centre, College of Nursing, Mumbai

Date: 1st March 2022

Dear IQAC Members

IQAC meeting is scheduled on 26th March 2022 from 12.30 pm in Auditorium

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Prof. Dr. Jaya Kuruvilla

Principal – College of Nursing



COLLEGE OF NURSING

NAAC ACCREDITED

MINUTES OF IQAC MEETING

Date: 26th March 2022 Time: 12.30-1.00pm

Members attended

Sn. No.	Members	Signature
1.	Chairperson: Prof. Dr. Jaya Kuruvilla	Y Jellem Ma
2.	Secretary: Ms. Reena Dsouza	Bos
3.	IQAC co-ordinator: Prof. Shubhangi Pangam	Som.
	Members	
4.	Prof. Siman Xavier	far.
5.	Ms. Manisha Ingle	njugale.
6.	Ms. Pooja Nair	al .
7.	Ms. Monalisa Sinha	Bot

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Director Academics P.D. Hinduja National Hospital & Medical Research Centre, College of Nursing, Mumbai

Date: 26th March 2022

Time: 12.30-1.00pm

PARTICULARS	REPORTED BY
GRADUATE ATTRIBUTE PROJECT UPDATE	Ms. Jain Babu
Ms. Jain Babu presented the framework for graduate attribute project. The	
main thrust areas were year specific programs, institutional initiativeness,	
employability enhancement program and professionalism development	
program. The schedule of the program with specific evaluation method	
also presented.	
CLINICAL JUDGEMENT IN GRADUATES	Prof. Shubhangi Pangam
Prof. Shubhangi Pangam presented the detailed proposed framework for	
clinical judgment. Presented the overall aim, objectives and the	
preparedness of faculty and students. Also mentioned the proposed	
activities, to be undertaken in each year and project feedback from	
students.	
VALUE CELEBRATION	Ms. Sinta Mathew
Ms. Sinta presented the value celebration framework developed for the	
batches. Presented the survey conducted through Google forms about the	
relevance of value celebration in each class. The outcome of the analysis	
was positive and suggestions for more structured framework. Ms. Sinta	
also presented the value celebration framework based on the feedback	
received from survey. Highlighted the main core values through out the 4	
year i.e integrity, self- discipline, sense of belonging, intrinsic motivation.	
also mentioned the strategies for the implementation of the values in phase	
I and Phase II.	

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Signature of IQAC Co-ordinator

Signature of IQAC Chairperson

Director Academics P.D. Hinduja National Hospital & Medical Research Centre, College of Nursing, Mumbai

Date: 10th May 2022

Dear IQAC Members

IQAC meeting is scheduled on 24th May 2022 from 3.30 pm on Zoom Platform

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Prof. Dr. Jaya Kuruvilla

Principal - College of Nursing



COLLEGE OF NURSING

NAAC ACCREDITED

MINUTES OF IQAC MEETING

Date 24th May 2022 Time: 3.30 pm

Members attended

Sn. no.	Members	Signature
1.	Chairperson: Prof. Dr. Jaya Kuruvilla	× J. Mushe
2.	Secretary: Ms. Reena Dsouza	Dex
3.	IQAC co-ordinator: Prof. Shubhangi Pangam	Siden
	Members	
4.	Prof. Shubhangi Pangam	Born
5.	Prof. Siman Xavier	Aler.
6.	Ms. Manisha Ingle	Augale
7.	Ms. Pooja Nair	al
8.	Ms. Monalisa Sinha	But

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Date: 24th May 2022

Time: 3.30-4.00pm

PARTICULARS	REPORTED BY
GRADUATE ATTRIBUTE PROJECT UPDATE	Ms. Jain Babu
Ms. Jain Babu presented the upcoming plan to be carried out in graduate	
attribute project. presented the details of pre interview trial phase for third	
and fourth year students, highlighted the interview process, time line,	
interview panel of experts and evaluation criteria for the interview. Also	
reminded regarding the clinical judgment plan of activities of each year.	
ECHO session on LIC inspection	Prof. Shubhangi Pangam
Prof. Shubhangi Pangam presented an overview on LIC inspection. Madam	
emphasized the responsibilities to be carried out prior to the inspection and	
duties of an assessor. Detailed explanation regarding all annexures and the	Sector of States and
documents to be kept ready in college.	
STUDENTS SATISFACTION SURVEY	Prof. Wilma Valsalan
Prof. Wilma Valsalan briefed about the activities carried out with regard to	
students satisfaction project from the beginning. the team reviewed the	
NAAC student satisfaction survey questionnaire administered to students.	
as an action plan to the issues raised with the help of survey, SEE(student	
experience encounter started. till now three session of face to face SEE	
sessions were conducted with each class.	

Signature of IQAC Co-ordinator

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Signature of IQAC Chairperson

Director Academics P.D. Hinduja National Hospital & Medical Research Centre, College of Nursing, Mumbai

Date: 10th August 2022

Dear IQAC Members IQAC meeting is scheduled on 27.08.2022from 3.30 pm. Venue: Board Room

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Prof. Dr. Jaya Kuruvilla Principal – College of Nursing



COLLEGE OF NURSING

NAAC ACCREDITED

MINUTES OF IQAC MEETING

Date: 27.08 2022 Time: 3.30-4.00pm

Members attended

Sn. no.	Members	Signature
1.	Chairperson: Prof. Dr. Jaya Kuruvilla	× Sellins Ma
2.	Secretary: Ms. Reena Dsouza	Def
3.	IQAC co-ordinator: Ms. Jain Babu	Ter
	Members	
4.	Prof. Shubhangi Pangam	S.B.
5.	Prof. Siman Xavier	free?
6.	Ms. Manisha Ingle	Mugale
7.	Ms. Pooja Nair	qu
8.	Ms. Monalisa Sinha	But

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Director Academics P.D. Hinduja National Hospital & Medical Research Centre, College of Nursing, Mumbai

Date: 27.08 2022

Time: 3.30-4.00pm

PARTICULARS	REPORTED BY
GRADUATE ATTRIBUTE UPDATES Ms. Jain Babu presented the brief report of the undertaken activities asa part of Graduate Attribute program. Activities undertaken were Outcome Focused Module, Preclinical Module, Trial Interview Phase- I, Bridge Course, Faculty In-service program. Shared the feedback from panellists for the trial interview Phase-I. Upcoming activity is Trial Interview Phase-II for Fourth year outgoing batch.	Ms. Jain Babu
QUALITY INITIATIVENESS: ACTION PLAN REVIEW As a part of quality initiativeness, a strategic action plan were Presented by faculties on the following topic. Absenteeism, Faculty Preparedness, Student Satisfaction, Attitudes and values, Alumni involvement	Prof. Shubhangi Pangam Asso. Prof. Jacintha Fernandes Ms. Jain Babu Ms. Pooja Nair Ms. Reena Dsouza
IQAC UPDATES Prof. Shubhangi Pangam reported the recent updates regarding AQAR upload. AQAR compilation done. Plan to upload on 29 th September. Principal madam suggested to do in-depth analysis. Need to keep institutional level bench marking	Prof. Shubhangi Pangam
IQAC University decided to exempt NAAC B++ accredited institutions from direct inspection. Madam suggested to strengthen all criteria, there should be an incremental growth in each of the criteria.	Prof. Jaya Kuruvilla
AQAR Madam suggested doing student satisfaction after submitting the AQAR. The student grievances should be closed within short time after the feedback taken. The institution will be eligible for III cycle of accreditation after submitting 4 AQARs	Prof. Jaya Kuruvilla

Signature of IQAC Co-ordinator

Signature of IQAC Chairperson

Date: 10th November 2022

Dear IQAC Members IQAC meeting is scheduled on **30.11.2022**

from 3.30 pmVenue: Board Room

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Prof. Dr. Jaya Kuruvilla Principal – College of Nursing



COLLEGE OF NURSING

NAAC ACCREDITED

MINUTES OF IQAC MEETING

Date: 30.11.2022 Time: 3.30-4.00pm

Members attended

Sn. no.	Members	Signature
1.	Chairperson: Prof. Dr. Jaya Kuruvilla	* Tilhundla
2.	Secretary: Ms. Reena Dsouza	Pog
3.	IQAC co-ordinator: Ms. Jain Babu	Jan
	Members	
4.	Prof. Shubhangi Pangam	Som.
5.	Prof. Siman Xavier	Ho.
6.	Ms. Manisha Ingle	Nugale
7.	Ms. Pooja Nair	9P
8.	Ms. Monalisa Sinha	Bat

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Director Academics P.D. Hinduja National Hospital & Medical Research Centre, College of Nursing, Mumbai

Date: 30.11.2022

Time: 3.30-4.00pm

PARTICULARS	REPORTED BY	
IQAC UPDATES	Ms. Jain Babu	
Asso. Prof. Jain Babu updated regarding the IQAC activities. AQAR		
submission last date is on 31st December. Master class on OSCE		
scheduled on 12the December. Completely hands on session.Discussed	States and	
the program agenda		
FACULTY DEVELOPMENT PROGRAM-PRESENTATION	Prof. Shubhangi	
Prof. Shubhangi Pangam presented the proposed plan for faculty	Pangam	
	Prof. Dr. JayaKuruvilla	
development. Major highlights were integrated faculty development		
program from entry to exit. Presented a detailed plan on the		
interventions, tasks or the activities by the FDP cell and the evaluation.		
Principal madam appreciated the presentation and the effort taken		

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Signature of IQAC Co-ordinator

John Ma

Signature of IQAC Chairperson

Date: 10th November 2022

Dear IQAC Members

IQAC meeting is scheduled on 21.12.2022 from 3.00 pmVenue: Board Room

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Prof. Dr. Jaya Kuruvilla Principal – College of Nursing



COLLEGE OF NURSING

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NAAC ACCREDITED

MINUTES OF IQAC MEETING

Date: 21.12.2022 Time: 3.00-3.30pm

Members attended

Sn. no.	Members	Signature
1.	Chairperson: Prof. Dr. Jaya Kuruvilla	Y Jelhunlla.
2.	Secretary: Ms. Reena Dsouza	Des
3.	IQAC co-ordinator: Ms. Jain Babu	Jon
	Members	
4.	Prof. Shubhangi Pangam	S.B.m.
5.	Prof. Siman Xavier	A.
6.	Ms. Manisha Ingle	mugale.
7.	Ms. Pooja Nair	00
8.	Ms. Monalisa Sinha	Bit

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Director Academics P.D. Hinduja National Hospital & Medical Research Centre, College of Nursing, Mumbai

Date: 21.12.2022

Time: 3.00-3.30pm

PARTICULARS	REPORTED BY
IQAC UPDATES.	
Asso. Prof. Jain Babu updated regarding the IQAC activities. Activities	Ms. Jain Babu
undertaken were Trauma workshop and OSCE master class. Hinduja	
foundation signed MOU with King's College, London. Trauma and	
palliative care can be conducted in collaboration with KCL.	
Upcoming plan Curriculum Committee: Meeting scheduled on 4th January 2023. Short	Prof. Dr. JayaKuruvilla
term courses on Infection control, pain management to be finalized in	
the meeting.	
Interns : Interview can be planned in the month of January 2023.	
Associate Professor Jacintha Fernandes is responsible to inform	
studentsto submit application for the interview.	
Meeting got adjourned at 3.30pm	

Signature of IQAC Co-ordinator

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Signature of IQAC Chairperson