

WOMEN SAFETY & SECURITY

P.D.Hinduja College of Nursing constantly strives to create a culture of academic excellence and is committed to providing safe learning environment to students. The architectural design of building, surveillance and accessibility to all places ensures that the environment is safe and nurturing for growth of all irrespective of gender.

Fulltime (24x7) Security Personnel

Dedicated Register for entry of all visitor & staff

Full time Fire Safety Officer available (24x7)

Electromagnetic Door for Safety and Monitoring of visitors

Entire Campus under CCTV's surveillance

Ragging Free campus

Counselling Cell 24x7

Nurse Led Health Clinic: First Aid treatment for minor ailments

Manual Coin Based Sanitary Vending Machine

Presence of Suggestion Boxes at various places

Women cell

Grievance Redressal cell

Sexual Harassment Prevention cell

Certificate Course on POSH

Counselling cell with 24 X 7 Certified Counselor

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**ELECTROMAGNETIC DOOR FOR
SAFETY & MONITORING OF
VISITORS**



**FULLTIME (24x7) SECURITY
PERSONNEL**



**FIRE SAFETY OFFICER
AVAILABLE (24x7)**



**FIRE EXTINGUISHER ON EVERY
FLOOR**



FIRE HOSE ON EVERY FLOOR



EVACUATION AREA



SMOKE DETECTOR



BIOMETRIC ATTENDANCE SYSTEM



ENTIRE CAMPUS UNDER CCTV'S SURVEILLANCE



SAY "NO" TO RAGGING POSTERS





“HIT” SUGGESTION BOX



NURSE LED HEALTH CLINIC, FREE MEDICAL FACILITIES & ANNUAL HEALTH CHECKUP



FULL TIME WARDEN & WARDEN RESIDENCE



SAFETY LOCKERS FOR NONRESIDENTIAL STUDENTS



COMMON ROOM FOR NONRESIDENTIAL STUDENTS



COUNSELLING CELL

College has an in-house counselling cell with qualified counsellors and 24*7 helpline. Apart from counselling sessions, the cell organizes various activities such as handwriting analysis, ice breaker sessions, screening for anxiety, stress to identify Psychosocial issues among students. This facilitates proactive management and close monitoring of vulnerable students.



SEXUAL HARASSMENT PREVENTION CELL

P.D.Hinduja college of Nursing is committed to provide a safe workplace for Women, and this requires each one of us to be responsible and accountable for the safety and security of our women colleagues.

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 also imposes an important responsibility on the employer to provide a safe working environment to women employees at the work place. As per the provisions of the legislation, it is the Employer's responsibility to educate and bring awareness amongst the employees regarding **Prevention Of Sexual Harassment of Women at Workplace (POSH)**.

SEXUAL HARASSEMENT PREVENTION COMMITTEE

SRNO	NAME OF THE MEMBER	DESIGNATION	CONTACT DETAILS
1	Mr Rajesh Rao	Secretary to Board of Management, Hinduja Hospital	022-24447708
2	Prof. Dr. Jaya Kuruvilla, Principal College of Nursing	Chairperson	9820926966
3	Prof. Wilma Valsalan, Vice Principal College of Nursing	Secretary	9987529121
4	Prof. Jacinta Lobo, Asso Professor, College of Nursing	Faculty Member	996149321
5.	Asso Professor Siman Xavier, College of Nursing	Faculty Member	8879910017
5	Sr. Pushpa Louis	NGO Good Shepherd, Versova	02224133909
6	Dr. Suganthi Iyer	Deputy Director- Legal & Medical Hinduja Hospital, Mahim	0224451515

Link for any other relevant information

Handbook on Sexual Harassment of Women at Workplace	https://www.ugc.ac.in/pdfnews/3284424_Handbook.pdf
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